

PROPOSED MODIFIED SUPERINTENDENT SEARCH CALENDAR

(Board Involvement Is Bold)

June 8, 2020	Planning Meeting with Board of Education
August/September	Interviews with Administrators and Board Members
August/September/October	Advertise the Position/Recruit, Accept, Screen Candidates
Aug. 18-Sept. 19	Focus Groups – In-Person and/or Zoom Meetings
Aug. 31-Sept. 20	Online Survey for all constituents
Sept. 21	Share Profile Report with Board at Regular Meeting
Oct. 12-28	Screening Interviews/Develop Slate
November 9	Present Slate of Candidates to the Board of Education (Two Hour Special Meeting - 7:00 p.m.)
November 12-13	Board’s First Interviews with Selected Candidates <ul style="list-style-type: none">• Thursday, November 12: Interview Four Candidates<ul style="list-style-type: none">○ (5:00, 6:15, 7:30, and 8:45 pm)• Friday, November 13: Interview Three Candidates<ul style="list-style-type: none">○ 4:00, 5:15, and 6:30 pm○ 7:30 pm - Recommend selection of three finalists
December 1, 2, 3	Stakeholder Committee Interviews/Board’s Second Interviews with Three Finalists <ul style="list-style-type: none">• <i>Stakeholder Groups will be determined in August/September with the assistance of Board, admin, faculty, staff, parents, and community</i> <p>3:30 – 4:30 PM Stakeholders Committee – one or more 4:45 – 5:15 PM Board reviews the Committees’ Feedback 5:15 – 5:45 PM Candidate Presentation (15 minutes plus questions) 5:45 – 6:15 PM Dec. 3 - Select Superintendent after Last Interview</p>
December 4-11	Board Reference Checks Negotiate Contract Finalize Details
December 14	Board Action on New Superintendent’s Contract
July 1, 2021	New Superintendent Assumes Duties