Superintendent’s Report
July 22nd, 2019
Construction Update
7 Habits of Highly Effective People Training

- About ⅓ of District 109 staff was previously trained (Kipling/Walden)
- In June 117 additional staff members participated in the training.
- August 12th and 13th as part of New Teacher Orientation all new staff will be trained.
- August 12th and 13th approximately 50 returning staff will be trained.
- By the end of the summer approximately 85% of staff will be trained.
Back to School

- Back to School communications will begin soon.
- Class placements available in Skyward on Thursday August 8th.
- New Teacher Orientation - August 8-12 (33 New Staff Members)
- Teacher Institute Days - August 15-16
- First Day of School (Half Day) - August 19th
Superintendent’s Parent Advisory Committee (SPAC)

At District 109 we believe parents play a vital role in promoting the social, emotional, and academic success of all students. This school year I am establishing the Superintendent’s Parent Advisory Council (SPAC) that will consist of 18 members, 3 from each of our six schools, that will meet regularly during the school year to discuss important issues impacting the district and our students. While not a decision making body, the feedback and perspectives provided by this group will be valuable in making district decisions.

SPAC members will:

- Actively participate in regular meetings with the Superintendent.
- Share input on upcoming policy decisions, district initiatives, and best practices.
- Discuss parent perspectives on topics impacting their child's school and the school district.
- Build relationships with parents from across the school district.
- Provide feedback to the superintendence and be responsible for sharing, promoting and communicating information to parents in our district.
BOARD/SUPERINTENDENT EXPECTATIONS

THIS BOARD EXPECTS:
- To be notified by text as soon as possible for: school emergencies (lockdown, fire, etc.), bus accidents, a student emergency (arrest, injury, death), a staff emergency (arrest, injury, death).
- If board members need to be notified more immediately, they will receive a phone alert.
- To receive board packets and supporting documentation on Thursday before the scheduled board meeting on Monday.
- That all board members will receive the same information.
- One member's request for additional information results in all members receiving or having the same access to the information.
- That board members will treat each other and staff with respect.
- That the superintendent and staff will treat all board members with respect.
- That reasonable requests for additional information will be satisfied in a timely manner.
- To receive regular monthly expenditure reports.
- That board members will be informed about specific ‘customer concerns’ and responses as appropriate.
- That board members will be presented with the balanced data and information considered when asking them to vote on a recommendation.
- Board would like data on the return on investment of any new initiatives.
- That there will be no surprises.

THIS SUPERINTENDENT EXPECTS:
- That board members will refer to policy 2.220 when requesting additions to the agenda.
- That direction is only given at board meetings when a majority of the board votes to give direction.
- That board members will be respectful toward staff and be respectful of staff’s time.
- That board members will read all supporting documentation before the board meeting.
- That board members will contact the superintendent with questions about agenda items or supporting materials before the scheduled board meeting. When board members have specific finance or human resource questions, they will email the assistant superintendents and copy the superintendent.
- If the majority of the board members present will vote to put an item on a future agenda before significant staff time is expended when an agenda item would impact meeting previously approved goals.
- That there will be no surprises.

June 12, 2019